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the County of Alameda

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

VOTING RIGHTS DEFENSE PROJECT, *et al.*,

Plaintiffs,

v.

ALEX PADILLA, *et al.*,

Defendants.

Case No. C 16-02739 WHA

**DECLARATION OF CLAUDIA GUZMAN
IN SUPPORT OF OPPOSITION TO
PLAINTIFFS' MOTION FOR
PRELIMINARY INJUNCTIVE RELIEF**

Complaint filed: May 20, 2016
Date: June 1, 2016
Time: 11:00 a.m.
Department: 8
Judge: Hon. William Alsup

1 I, Claudia Guzman, declare as follows:

2 1. I am an Election Technician with the Registrar of Voters ("ROV") for the County
3 of Alameda, State of California. I have worked and been a trainer in eight elections with the
4 ROV since 2012. One of my current duties is to supervise the poll worker trainers. I attend
5 different training sessions during the election season to ensure that the trainers are effective,
6 provide consistent training, and use the ROV-developed training materials. I have personal
7 knowledge of the matters set forth herein and, if called upon, could testify competently thereto.

8 2. All of the trainings that I have supervised for the upcoming election have been
9 consistent county-wide and have used the same training materials. The trainings cover all
10 aspects of poll worker duties on Election Day, including NPP voters and their cross-over voting
11 options. All poll workers are required to attend the training.

12 3. I supervised the poll worker training that Ms. Gabrielle Dolphin attended. Dainty
13 Castro was the instructor. Ms. Castro used the poll worker training materials for Alameda
14 County, located
15 at: <http://www.acgov.org/rov/documents/InspectorandJudgePollWorkerTrainingSlides.pdf>.

16 4. The video in this link was included in the poll worker training slides and shown at
17 the training (<https://youtu.be/clVVaTdejdg>).

18 5. Consistent with the poll worker training materials and video, all poll workers at
19 this particular training session were instructed to offer a cross-over ballot without the NPP voter
20 having to request one. At the training, one slide was presented that specifically stated verbatim
21 what a poll worker should say to each NPP voter at each polling place: "As a Nonpartisan
22 Voter, you are entitled to vote Nonpartisan or in one of the following parties: American
23 independent, Democratic, or Libertarian."

24 6. Attached to this declaration as Exhibit A is a true and correct copy of an
25 instructor evaluation form filled out by an individual identified as Gabrielle Dolphin. She
26 indicated that the materials were presented in a manner that was easy to understand. Among
27 the highlights according to her was the PowerPoint material and the hands-on experience. She

1 requested that the instructor spend more time on provisional ballots and federal voter id
2 requirements for first time voters.

3 I declare under penalty of perjury under the laws of the State of California that the
4 foregoing is true and correct.

5 Executed at Oakland, California, on May 31, 2016.

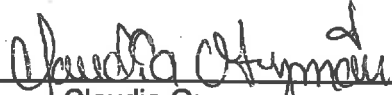
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7 _____
8 Claudia Guzman
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EXHIBIT A

INSTRUCTOR EVALUATION FORM

ELECTION DATE: Tuesday, June 7, 2016

1. Was the material presented in a manner that was easy to understand?
 Difficult ← 1 2 3 4 5 6 7 8 9 **10** → Easy to understand

2. What helped you the most to learn the material?

The gentle nature of instructor + powerpoint
 and hands on experience really worked

3. What helped you the least to learn the material?

I think a little more time

4. What suggestions do you have to improve the presentation?

I think you folks are doing well
~~and~~ with "Self correction" and improvement.
 Please spend more time on Provisional Ballots.

NAME: Gabrielle Dolphin INSTRUCTOR NAME: Dainty
 (Optional)

PHONE: 510 846-8508
 (Optional)

CLASS DATE: 4/26/16

CLASS TIME: 1:30

CLASS TYPE: ☐ Precinct Coordinator

☐ Inspector

☒ Judge

☐ Clerk

☐ Return Center Captain

☐ Asst. Captain

☐ Scanner

☐ Helper

☐ RCV Inspector

☐ RCV Judge

☐ RCV Clerk